

CODE OF CONDUCT

FF-Packaging holds it in its highest regards that its products are produced in a honest and sustainable way. In this code of conduct, we describe the guidelines that we, as a company, stand for. In this way, we add to the ethical norms of the countries in which we are active.

/1. LAW AND REGULATIONS

FF-Packaging complies to all local laws and regulation in the applicable country.

/2. CHILD LABOUR

There is no use of any child labour on any of the production sites. Local regulation regarding minimum working age per country are complied to.

/3. WORKING CONDITIONS

Every employee works in a safe and healthy environment, as regulated by local laws and regulations. Forced labour and intimidations are not tolerated. The employees are provided with food and drinks.

/4. DISCRIMINATION

Discrimination based on sex, age, heritage, religion or sexual preference are not tolerated on the production sites.

/5. WORKING HOURS

The employees do not work longer than the number of hours per day/week as permitted by local laws and regulations. Over-hours must be paid. Every employee has a minimum of 30 minutes break time per working day.

/6. WAGE

The employees receive their wage at least once a month. The height of this pay shall never be lower than the minimum wage of the country where the production site is situated.

/7. FREEDOM OF ASSOCIATION

The employees are free to unionize without receiving any restrictions from their working environment.

/8. ENVIRONMENT

With the purchase of natural resources as well as the production process, the local environmental norms will be applied. Waste and residual materials will be properly disposed and where possible recycled. We aspire a continuous optimization of these processes.

CONTACT

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